Constituent Assembly

Committee to Decide on the Structure of Constitutional Bodies Preliminary Draft 2066 (2009)

Constituent Assembly Committee to Decide on the Structure of Constitutional Bodies Singha Durbar, Kathmandu

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Preliminary Draft

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Constituent Assembly Committee to Decide on Structure of Constitutional Bodies

Theme	Proposed provision to be Included in the Constitution	In which Part, Article or place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed provision
Preamble	Adopting and expressing full commitment to the democratic norms and values such as human rights, adult franchise, periodic electoral system, state of law, independent judiciary, representative and an accountable government, transparency in the government activities, limited government, good governance which are the foundation of the constitutionalism that remain the precondition to the federal democratic and republic constitution, ending class, racial, linguistic, gender, cultural, regional discrimination, and accepting the fact that the institutional development of democracy, sustainable peace, stability and economic and social transformation is possible only after building an inclusive state, while making women, Dalits, indigenous people/Janjatis, Madhesis, Muslims, disabled people, and people of minority and marginalized groups and backward region and class participate in all the organs of state restructuring on the basis of proportionate representation and inclusiveness to ascertain their (own)rights and interests and for their upliftment and development, and removing all kinds of discrimination	Preamble	The Preamble is the vital and major part of the Constitution. The Preamble is incorporated in the new constitution to render government activities transparent and bring them within the periphery of the concept of the state of law and, thereby, to establish good governance through an accountable, limited and improved government, and for the upliftment of women, Dalits, Indigenous people/ethnic communities, Madhesis, Muslims, and people of marginalized and minority groups and the backward class by ensuring their representation on the basis of a proportionate and inclusive system in the

and inequality and thereby providing equal	constitutional bodies.
opportunities in economic, political, social, and	
educational sectors to pursue social justice as well as in	
establishing harmony among various castes and races,	
religions, languages, origin, ethnicities and	
communities,	
Note: Although the Preamble is related with the	
jurisdiction of the Constitutional Committee, it is	
prepared (to the extent of) to help in stating the spirit	
and norms of the issues pertaining to the jurisdiction of	
the Committee.	

Theme	Proposed provision to be Included in the Constitution	In which Part,	Reason or explanatory
	Constitution	Article or place of the Constitution	comment regarding the need to incorporate the proposed
		should it be	provision
		incorporated	
1. Commission	1. There shall be a Commission for Investigation of	To be included in a	The Commission for
for	Abuse of Authority (CIAA) in Nepal comprising a	separate Part	Investigation of Abuse of
Investigation of	Chief Commissioner and two other Commissioners on		Authority (CIAA) has been
Abuse of	the basis of proportionate representation and		provisioned in the Constitution
Authority	inclusiveness. The Chief Commissioner shall function		as an institution that functions
(CIAA)	as the Chair of the Commission for Investigation of		in an independent and
	Abuse of Authority after other Commissioners besides		impartial manner in order to
	the Chief Commissioner are appointed.		investigate into the activities of
	2. The President shall appoint the Chief Commissioner		the people holding public
	and other Commissioners on the recommendation of		offices as to whether they have
	the Constitutional Council.		given any trouble to people, if
	(Option: The Legislative Assembly shall endorse the		they have abused the power

appointment made by the Executive Head.)

3. The tenure of the Chief Commissioner and other Commissioners shall be six years from the date of their appointment. They can be reappointed for an additional tenure.

Provided that,

- a. If, before the expiry of his/her term, the Chief Commissioner or a Commissioner attains the age of sixty-five, they shall retire.
- b. The Chief Commissioner and Commissioners may be removed from their office on the same grounds and in the same manner as has been set out for removal of a Judge of the Supreme Court.
- 4. The office of the Chief Commissioner or a Commissioner shall be deemed vacant in the following circumstances:
 - a. If he/she tenders his/her resignation before the President,
 - b. If his/her tenure expires according to clause (3),
 - c. If he/she dies.
- 5. A person shall be eligible to be appointed as the Chief Commissioner or a Commissioner if he/she has the following qualifications:
 - a. holds a Bachelor's Degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before the appointment,
 - c. has at least fifteen years' experience in the field of accounting, revenue, engineering, law,

given to them in the process of exercising the power, and to make timely arrangement for remedy for the same since the state needs an institution that functions as an agency to alert so as to make public officials accountable to people and turn their activities towards popular interest.

It is essential that the person appointed to investigate on the abuse of rights by the people holding a public office remains indifferent to external influence, and works in an impartial and independent manner. Therefore, the provision of his/her being appointed by the President on the recommendation of an independent Constitutional Council is deemed proper. Moreover, it is deemed desirable to fix his/her tenure. and provided that the officials of the Commission tender their resignation, apart from retiring on account of their age, or are found to be lacking in honestly

- development or research and is a reputed person,
- d. has attained forty years if age, and
- e. possesses a high moral character and social prestige.
- 6. The remuneration and other conditions of service of the Chief Commissioner and Commissioners shall be as determined by the law. The remuneration and other conditions of service of the Chief Commissioner and Commissioners shall not, as long as they hold office, be altered to their disadvantage.
- 7. A person once appointed as Chief Commissioner or Commissioner shall not be eligible to be appointed to other positions of Government services.

Provided that,

- a. Nothing in this Clause shall be deemed to be a bar to appointment of a Commissioner of the Commission for Investigation of Abuse of Authority as its Chief Commissioner, and when a Commissioner is so appointed to the position of the Chief Commissioner, his/her tenure as Commissioner shall also be added while counting the tenure of his office.
- b. Nothing in this Clause shall be deemed to be a bar to the appointment to any position of political nature, or to any position which has the responsibility of making investigations, inquiries or carrying out studies and present opinions or make recommendations.

carrying out their responsibilities or showing improper conduct, or are found wanting in work efficiency, or in similar matters, they can be terminated on the same grounds and in the similar manner as has been set for a Judge of the Supreme Court. The provision is made to provide safety to their service so that they cannot be removed from office in a haphazard way.

Since the Commission can function effectively only when an able Chief Commissioner and Commissioner are appointed, the proposed constitution has also determined his/her qualifications as somebody holding a Bachelor's Degree, and with at least fifteen years' experience in the field of accounting, revenue, engineering, law, science or research sectors, and who has earned reputation in the area.

Functions, Duties and Powers of the Commission for Investigation of Abuse of Authority

1. The Commission for Investigation of Abuse of Authority may, in accordance with law, conduct or cause to be conducted inquiries into, and investigations of, improper conduct or corruption by a person holding a public office.

Provided that this Clause shall not be applicable to any official in relation to whom there is a separate provision in this Constitution, and with regard to any officials about whom there is separate, special legal provision.

- 2. An inquiry and investigation may be conducted, or caused to be conducted according to law, against any official of a Constitutional Body who is to be removed from office following an impeachment resolution on the ground of misbehavior, or any Judge removed by the Judicial Council on similar charges, or any person who could be tried under the Army Act.
- 3. If the Commission for Investigation of Abuse of Authority finds, following an inquiry or investigation carried out pursuant to Clause (1), that any person holding any public office has misused his/her authority by committing an act which is defined by law as improper conduct, it may warn such person, or forward a recommendation to the authority concerned in writing to take departmental action or any other necessary action as prescribed by law.
- 4. If the Commission for Investigation of Abuse of Authority finds, upon inquiry or investigation carried out pursuant to Clause (1), that a person holding any public office has committed an act which is defined by law as corrupt, it may lodge or cause it to be lodged as

Since that the inquiry, investigation and lodging of a case by a single body may create doubt in its impartiality, a provision has been made in the present constitution for the Commission for Investigation of Abuse of Authority to lodge, upon inquiry and investigation and in accordance with law, a case, or cause a case to be lodged, against a person holding any public office or other persons involved in such crime as an act of corruption as determined by law and according to the suggestion made by the Attorney General.

Likewise, the present constitution has made a provision for the Commission for Investigation of Abuse of Authority to make an inquiry and conduct investigation into improper conducts of the officials holding a public office for impartiality, carelessness, ill intention, showing partiality,

	a case against such person, or any other person involved in it in a court of law which has the jurisdiction according to law by consulting the attorney general. 5. If the Commission for Investigation of Abuse of Authority finds, upon inquiry and investigation carried out pursuant to Clause (1), that the nature of the work to be carried out by the person holding any public office falls under the jurisdiction of another authority or body, it may forward a recommendation to the authority or body concerned in writing for necessary action. 6. Subject to this Constitution, other functions, duties, powers and procedures of the Commission for Investigation of Abuse of Authority shall be as determined by law. 7. The Commission for Investigation of Abuse of Authority may delegate all its powers, functions and duties relating to inquiry, investigation or lodging cases, to the Chief Commissioner, Commissioner, or any employee of the Government of Nepal to be exercised by observing the terms and conditions thus	arbitrariness, abuse of power, heedlessness (indifference), dilli-dallying, inefficiency, etc so as it may not cause any inconvenience to the people, and warn such officials, administer a departmental action, or recommend in writing to the authority concerned for other necessary action according to law. The present provision is made as it is deemed essential for the Commission to delegate powers to the Chief Commissioner, Commissioners and the employees of the Government of Nepal to conduct inquiry and investigation into and lodge a case, or cause to lodge it.
	specified.	,
Regional Provision	There shall be a Commission for Investigation of Abuse of Authority in the province.	There shall be a Commission for Investigation of Abuse of Authority in a province/state as deemed necessary.
Annual Report	1. The Commission for Investigation of Abuse of Authority shall submit an annual report to the President on the work it has performed in accordance with this Constitution, and the President shall make	The provision is made to present an annual report in the Legislature-Parliament following a discussion on the

arrangements through the Prime Minister to submit	works of the Commission with
such report before the Legislature-Parliament.	a view to their effective
2. The annual report to be submitted pursuant to Clause	implementation and about the
(1) shall contain <i>inter alia</i> the total number of	activities that will inform
complaints lodged during the year at the Commission,	people about ground realities.
the number of cases in which investigation has been	
completed, cases filed in court with jurisdiction in	
accordance with law, with the number of cases	
pending, the cases in which warnings have been issued,	
or forwarded with recommendations in writing for	
departmental action or any other necessary action, the	
achievements in preventing corruption and the	
recommendations for future improvements.	

Theme	Proposed System to be incorporated in the Constitution	In which Article, Clause or Place of the Constitution	Reason or explanatory comment regarding the need to incorporate the proposed
		should it be incorporated	provision
2. Audit	1. There shall be a Federal Audit Commission in Nepal	To be included in a	The Commission for Audit has
Commission	comprising a Chairperson and two other members on the basis of proportionate representation and inclusiveness. 2. The Chairperson and the members of the Federal Audit Commission shall be appointed by the President on the recommendation of the Constitutional Council. (Option): The Legislature-Parliament shall have to endorse the appointment made by the executive head.) 3. The term of office of Chairperson and members of the Federal Audit Commission shall be six years from	separate Part	been provided constitutional protection to make it independent in order to enable it to audit public property and draw the Legislature's attention towards improper expenditures, if any. The provision for an Auditor General has been made right from the beginning of the

the date of appointment.

Provided that,

- a. If, before the expiry of their term, the Chairperson and members of the Federal Audit Commission attain the age of sixty-five, they shall retire.
- b. The Chairperson and members of the Federal Audit Commission may be removed from their office on the same grounds and in the same manner as has been set out for removal of a Judge of the Supreme Court.
- 4. The office of the Chairperson and the members of the Federal Audit Commission shall be deemed vacant in the following circumstances:
 - a. if they tender a written resignation to the President.
 - b. if, their term expires according to Clause (3),
 - c. if they die.
- 5. A person shall be eligible to be appointed as the Chairperson and a member of the Federal Audit Commission if he/she
 - a. holds a Master's Degree in Management,
 Commerce or Accounts from a university
 recognized by the Government of Nepal, or has
 worked as a Special Class Officer of the
 Government of Nepal after successfully
 completing the Chartered Accountants
 examination, or has at least fifteen years'
 experience in the field of auditing;
 - b. is not a member of any political party immediately before the appointment;

constitutional development in Nepal in order to audit the accounts and ledgers of the government departments and offices and courts, and, constitutional provision has been made for a Federal Audit Commission in the present constitution to make it gradually oriented towards collective leadership.

It is highly imperative that the Chairperson and two other members of the Commission to be independent and impartial to bear the responsibility of conducting audit of government departments and offices and courts. Thus, the present provision has been made since it is proper to have them appointed by the President on the recommendation of an independent constitutional council. Moreover, since it is desirable to fix their term of office, and apart from the circumstances in which the officials of the Commission

- c. has attained forty years of age; and
- d. possesses a high moral character and is socially reputed.
- 6. The remuneration and other conditions of service of the Chairperson and members of the Federal Audit Commission shall be as determined by law. The remuneration and other conditions of service of the Chairperson and members of the Federal Audit Commission shall not, so long as they hold the office, be altered to their disadvantage.
- 7. A person once appointed as the Chairperson and a member of the Federal Audit Commission shall not be eligible for appointment in other Government services.

Provided that,

- a. This Clause shall not be deemed a bar to the appointment of a member of the Federal Audit Commission as Chairperson thereof, and if a member is, in accordance with the Clause, appointed as the Chairperson, the term of his/her office as the member of the Commission shall also be added.
- b. Nothing in this Clause shall be a bar for the appointment to any position of a political nature, or to any position which has the responsibility of conducting investigations, inquiries or findings on any subject, or to any position which has the responsibility of submitting advice, opinion or making recommendations after carrying out studies or research on any subject.

tender their written resignation, or retire by attaining certain age, they can be removed from their office if they fail to honestly carry out duties, or due to improper conduct, or lack of efficiency, or on the same ground and in the same manner as has been set out for the removal of the Judge of the Supreme Court. This provision has been made as it is deemed proper to give protection to their service against their removal in a haphazard way.

Provision has been made to appoint only such person who holds a Master's Degree in Management, Commerce or Accounts or has worked as a Special Class Officer of the Government of Nepal after completing the Chartered Accountants examination, or has at least fifteen years' experience in the field of auditing because only an able (qualified) person appointed as the Chairperson and member

		of the Commission may
		effectively perform his/her
		work.
Functions,	1. The accounts of the Supreme Court, Legislature-	The present constitution has
Duties and	Parliament, Constituent Assembly, Commission for the	made a provision for, and fixed
Powers of the	Investigation of Abuse of Authority, Public Service	the functions, duties and
Audit	Commission, Election Commission, National Human	powers of the Commission for
Commission	Rights Commission, Office of the Attorney General	Auditing in order to examine
	and other offices of constitutional bodies and the Nepal	the system of book keeping of
	Army and Armed Police Force, Nepal Police, National	the expenditures of the public
	Investigation Department as well as of all other	property and examine the
	government offices, courts, local bodies, government	regularity, economy,
	academic institutions and public institutions shall be	efficiency, effectiveness and
	audited by the Federal Audit Commission in the	the propriety thereof in the
	manner determined by law, with due consideration	accounts of all the government
	given to the regularity, economy, efficiency,	offices and courts.
	effectiveness and the propriety thereof.	
	2. The auditing of the Federal Audit Commission shall	
	be done by an auditor appointed by the Public Account	Moreover, the earlier
	Committee of the Legislature-Parliament.	constitutions had a provision
	3. The Audit Commission shall, at all times, have	of appointing an auditor in
	access to documents concerning the accounts for the	consultation with the Auditor
	purpose of conducting the functions specified in Clause	General in order to maintain
	(1). Accordingly, it shall be the duty of the head of the	regularity in the accounts of
	office in question to provide all documents or	the expenditures of the
	information which may be demanded by the President	organizations established
	and members or the employees of the Federal Audit	under the government
	Commission.	ownership; however, the
	4. The accounts to be audited pursuant to Clause (1)	present constitution has made a
	shall, subject to the relevant law, be maintained in such	provision of auditing the
	form as is prescribed by the Federal Audit	accounts of all the government

	Commission. 5. In addition to the accounts of the offices referred to in Clause (1), the law may also require that the accounts of any other office or institution be audited by the Federal Audit Commission.	offices which have been sanctioned government budget as well as government academic institutions, local bodies and public enterprises by the Audit Commission itself.
Regional Provision	In general, there may be a branch of the Federal Audit Commission in every province/state.	It is deemed proper that the provision for the province/state be made according to the same constitution and law that specify the functions, duties and powers of the Federal Auditing Commission.
Annual Report	1. The Federal Audit Commission shall submit to the President an annual report on the work the office has performed, and the President through the Prime Minister shall make arrangements to submit such reports to the Legislature-Parliament. 2. The annual report to be submitted pursuant to Clause (1) above shall state, <i>inter alia</i> , the offices in respect of which the National Audit Commission has carried out audits in that year, any irregularities revealed by the audit, the achievements in resolving irregularities and the results obtained, and the details of recommendations for reform in future in regard to audit.	The provision of submitting an annual report has been made following a discussion on the works of the Commission in the Legislature-Parliament, and also to ensure its effective implementation and informing people about ground realities.

Theme	Proposed provision to be incorporated in the Constitution	In which Part, Article or place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed provision
3. Public	1. There shall be a Federal Public Service Commission	To be Included in a	An impartial and independent
Service	in Nepal consisting of a Chairperson and other members	Separate Part	Civil Service is essential for
Commission (PSC)	as deemed necessary on the basis of proportionate representation and inclusiveness. 2. The President shall, on the recommendation of the Constitutional Council, appoint the Chairperson and other members of the Public Service Commission. (Option: The Legislative-Assembly shall have to endorse the appointment made by the Executive Head.) 3. At least fifty percent of the total number of the members of the Public Service Commission shall be appointed from among the persons who have worked for at least fifteen years or more in any government service, and the rest of members shall be appointed from among the persons who have been involved in research, investigation, teaching, or any other significant work in the field such as science, education, health, business, technology, art, literature, law, public administration, sociology or any other walks of national life, and who hold a high reputation. 4. The term of office of the Chairperson and other		the successful implementation of the laws made by the people's representatives and policies of the Executive. Accordingly, it is found that the Government of Nepal Constitutional Law, BS 2004 had a provision of <i>Darkhast Parishad (A Council to receive applications</i>), and the constitutions drafted after the people's revolution of BS 2007 made a provision of the Public Service Commission as an independent body.
	members of the Public Service Commission shall be six years from the date of appointment, and they can be reappointed for an additional term of office. Provided that,		It is essential for the persons with the responsibilities of selecting qualified persons for Civil Service to be
	a. If, before the expiry of his/her term, the		independent and impartial.

- Chairperson or a member of the Public Service Commission attains the age of sixty-five, he/she shall retire.
- b. The Chairperson or a member of the Public Service Commission may be removed from office on the same grounds and in the same manner as has been set out for the removal of a Judge of the Supreme Court.
- 5. The office of the Chairperson or a member of the Public Service Commission shall be deemed vacant in the following circumstances:
 - a. if he/she tenders a written resignation to the President.
 - b. if, his/her term expires pursuant to the Clause (4), or he/she is removed from his/her office,
 - c. if he/she dies.
- 6. A person shall be eligible to be appointed as Chairperson or a member of the Public Service Commission only if he/she possesses the following qualifications:
 - a. holds a Master's (Post-graduate) degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before the appointment,
 - c. has attained the age of forty years, and
 - d. possesses high moral character and social prestige.
- 7. The remuneration and other conditions of service of the Chairperson or the members of the Public Service Commission shall be as determined by law. The

Thus, the present provision is made as it is proper to have them appointed by the President on the recommendation of an independent constitutional council. Moreover, since it is desirable to fix their term of office and, apart from the circumstances in which the officials of the Commission tender their written resignation and retire on attaining certain age, they can be removed from their office if they fail to honestly conduct their duties or for improper conduct, or for lack of efficiency in the same manner as has been set out for the removal of a Judge of the Supreme Court. This provision is made as it was deemed proper to guaranty their service against (other) haphazard way of removing them.

Provision is made to appoint only such a person who holds a

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	remuneration and other conditions of service of the	Master's Degree in science,
	Chairperson and the members of the Public Service	education, health, business,
	Commission shall not, as long as they hold office, be	technology, art, literature, law,
	altered to their disadvantage.	or someone who is reputed for
	8. A person once appointed to the office of the	his contribution in education or
	Chairperson and the member of the Public Service	research in other areas of
	Commission shall not be eligible for appointment to	national life, and at least fifty
	other position of Government service.	percent of them shall be from
	Provided that,	those who have at least fifteen
	a. Nothing in this Clause shall be deemed a bar to	years' experience in the Civil
	the appointment of a member of the Public	Service, and by determining
	Service Commission to the Chairperson of the	the qualification to be
	Commission, and when a member is appointed	appointed as the Chairperson
	to the position, his/her term of office shall be	and member of the
	counted with his/her tenure as the member of the	Commission and only this can
	Commission as well.	ascertain the effectiveness of
	b. Nothing in this Clause shall be deemed a bar to	the Commission in conducting
	the appointment to any position of a political	its work.
	nature, or to any position which has the	
	responsibility of making investigations, inquiries	
	or findings on any subject, or to any position	
	which has the responsibility of submitting	
	advice, opinions or making recommendations	
	after conducting studies or research on any	
	subject.	
Functions,	1. It shall be the duty of the Public Service Commission	The present constitution has
Duties and	to conduct examinations for the selection of suitable	outlined as a major work the
Powers of the	candidates to be appointed to Civil Service posts.	conducting of examinations for
Public Service	Explanation: For the purpose of this Article, all	appointment to different
Commission	services and positions in the Government of Nepal	offices of the Civil Service
	shall be deemed included within the Civil Service	since the administrative
	shan be decined included within the Civil Scivice	since the administrative

- except Army officers or soldiers and the service and positions of Armed Police or Police personnel, and such other services and positions as are excluded from the Civil Service or positions by Act.
- 2. The provision for filling the vacancies, making appointments and promotion of the teachers of the government schools, police, armed police, army service, *inter alia*, of other government services may be made by the Public Service Commission.
- 3. Permanent appointment to any position in the Civil Service which carries the benefit of pension shall not be made except in consultation with the Public Service Commission.
- 4. The Public Service Commission shall be consulted on the following issues.
 - a. matters pertaining to the law relating to the conditions of service of the Civil Service,
 - b. the general principles to be followed in the course of appointment to, promotion to, and departmental action concerning therein, the Civil Service or positions therein,
 - c. matters concerning the suitability of any candidate for appointment to a Civil Service position for a period of more than six months,
 - f. matters concerning the suitability of any candidate for transfer or promotion from one service to another within the Civil Service or from any other Government Service to the Civil Service.
 - e. matters concerning the permanent transfer or promotion of any employee working in any

efficiency can be maintained after the effective implementation of the laws and government policies only after the selection of skilled and able candidates. Moreover, a provision has been made to consult the Public Service Commission in regard with the protection of the services and conditions of the Civil Service. appointment and promotion of qualified candidates, and departmental action against the candidates lacking proper conduct becoming their positions, in regard with the propriety of the candidates being appointed in Civil Service for at least over six months, and the propriety of the candidates being transferred and promoted from one kind of Civil Service to another. The present Constitution has provided for the security of the Civil Servants by making a provision of consulting the **Public Service Commission** regarding the departmental

position of an organization which is not required to consult with the Public Service Commission on matters of appointment, to any position for which consultation with the Public Service Commission is required, and

- f. matters relating to departmental actions proposed against any Civil Servant.
- 5. Notwithstanding anything mentioned in Clause (4)????, matters falling within the purview of the Judicial Service Commission pursuant to Article 144 shall be governed by that very Article.
- 6. The Public Service Commission may provide advice, if requested by any public enterprise, with regard to the existing law relating to the terms and conditions of service of their employees, and with regard to the general principles to be followed in the course of appointment of, promotion of, and departmental actions against, such employees.

Explanation: For the purpose of this Article, the term "public organization" refers to any corporate body in which the Government of Nepal owns and controls more than fifty percent of the shares or assets.

- 7. The Public Service Commission may delegate any of its functions, duties and powers to any of its members, a committee of such members or any employee of the Government of Nepal, to be exercised in compliance with specified conditions.
- 8. Subject to this Constitution, other functions, duties and working procedures of the Public Service Commission shall be as determined law.

action to be taken against all Civil Servants of gazetted or non-gazetted ranks.

The provision has also been made requiring the Public Service Commission to make arrangements regarding the filling up of the vacancies in teaching service, police and army apart from the Civil Service, and as it is deemed necessary to enhance the jurisdiction of the Public Service Commission subject to management of the same by the laws concerned.

Regional	The regional provision of the Public Service	It is deemed proper to make
Provision	Commission shall be made as determined by law.	necessary provision in the
		province/state in accordance
		with law.
Annual Report	1. Every year, the Public Service Commission shall	It is deemed proper to make a
	submit to the President an annual report on the work it	provision of submitting the
	has performed, and the President, through the Prime	annual report in order to make
	Minister, shall make arrangements to submit such	the activities of the
	reports before the Legislature-Parliament.	Commission transparent and
	2. The annual report to be submitted according to Clause	accountable, hold discussion
	(1) shall contain, <i>inter alia</i> , description of the	on the same in the Legislature-
	examinations conducted by the Public Service	Parliament, and keep the
	Commission throughout the year for selecting	people well-informed.
	candidates, candidates who succeed in such	
	examinations, advice provided to various agencies and	
	punishment of civil servants and the follow-up thereto,	
	consultation provided, if any, on the application of the	
	general principles to be followed in the course of	
	appointment to, promotion to, and departmental action	
	concerning the Government Service, and the matters	
	relating to reform of the Civil Service in the future.	

Theme	Proposed provision to be incorporated in the Constitution	In which Part, Article or place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the provision
4. Election	1. There shall be a Federal Election Commission in	To be included in a	Democratic organizations are
Commission	Nepal consisting of a Chief Election Commissioner and	separate Part	strengthened only through
(EC)	two other members on the grounds of proportionate		independent and fair elections.

representation and inclusiveness. The Chief Election Commissioner shall work as the Chairperson of the Election Commission if other election commissioners are appointed.

2. The President shall, on the recommendation of the Constitutional Council, appoint the Chief Election Commissioner and other Election Commissioners. (Option: The Legislative-Assembly shall have to endorse the appointment made by the Executive Head.)

3. The term of office of the Chief Election Commissioner and the Election Commissioners shall be six years from the date of appointment. They can be reappointed for an additional term of office.

Provided that,

- c. If, before the expiry of their term, the Chief Election Commissioner and the Election Commissioners attain the age of sixty-five, they shall retire.
- d. The Chief Election Commissioner and the Election Commissioners may be removed from office on the same grounds and in the same manner as has been set out for the removal of a Judge of the Supreme Court.
- 4. The office of the Chief Election Commissioner and the Election Commissioners shall be deemed vacant in the following circumstances:
 - a. if they tender a written resignation to the President.
 - b. if, pursuant to the Clause (4), their term expires or they are removed from their office,
 - c. if they die.

Fair election is an important aspect among the basis requirements of democracy. There had been a provision of an Election Commission for independent and fair elections while accepting the need for a constitutional provision of an independent Election Commission for preparing voters' list for elections and conducting, supervising, directing and controlling them ever since the beginning of constitutional history of Nepal. Keeping this in mind, even the present Constitution has made a constitutional provision of an election commission for an independent and impartial election.

Since the officials of the Election Commission are also required to be independent and impartial, a provision has been made for their appointment by the President on recommendation of an independent constitutional council.

- 5. A person shall be eligible to be appointed as Chief Election Commissioner and an Election Commissioner only if he/she possesses the following qualifications:
 - a. holds a Bachelor's degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before the appointment,
 - c. has attained the age of forty years, and
 - d. possesses high moral character and social prestige.
- 6. The remuneration and other conditions of service of the Chief Election Commissioner or an Election Commissioner shall be as determined by law. The remuneration and other conditions of service of the Chief Election Commissioner and the Election Commissioners shall not, as long as they hold office, be altered to their disadvantage.
- 7. A person once appointed to the office of the Chief Election Commissioner and the Election Commissioners shall not be eligible to be appointed to other positions of Government service.

Provided that.

- a. Nothing in this Clause shall be deemed to be a bar to the appointment of a Commissioner of the Election Commission as Chief Commissioner, and when a Commissioner is so appointed as the Chief Commissioner, his/her tenure as Commissioner shall also be count to the term of the new office.
- b. Nothing in this Clause shall be deemed a bar to any political appointment, or to any position

In order to allow them to work independently the term of their office is fixed, unless they tender their written resignation and retire by attaining a certain age, they could be removed from their office if they fail to conduct their duties honestly, or due to improper conduct, or because of lack of efficiency in the similar manner as has been set out for removal of a Judge of the Supreme Court. This provision has been made as it is deemed proper to guaranty their service against any haphazard way of removing them.

In addition, the provisions made against altering the conditions of their service to their disadvantage provide constitutional safeguard, enabling them to be independent and impartial, and it is essential that certain qualifications are fixed for the Commissioners considering

	which has the responsibility of making	their responsibilities.
	investigations, conducting inquiries on any	then responsibilities.
	subject, or to any position which has the	
	responsibility of submitting suggestions,	
	opinions or making recommendations after	
	conducting studies or research on any subject.	
Functions,	1. The Election Commission shall, subject to this	The present Constitution has
Duties and	Constitution and other laws, conduct, supervise, direct	provided the Election
Powers of the	and control the elections of the President, Vice	Commission with the power to
Election	President, any referendum, Legislature-Parliament	conduct, supervise, direct and
Commission	(Centre and State/Province), local government body	control elections of the
	elections.	President, Vice President,
	2. In order to perform the duty pursuant to Clause (1),	Legislature (Centre and State),
	the Election Commission may perform the following	conduct referendum and all
	functions:	kinds of elections of national
	a. fix the dates of elections after determining the	government and local bodies
	constituencies under the federal structure,	so that it would be able it to
	b. assist in registering the political parties for the	conduct the elections in a fair
	purpose of elections, solving the controversies	and effective way.
	arising among the parties and the institutional	j
	development,	
	c. give advice to the Government regarding	
	elections and their policies, concerned laws and	Moreover, it is deemed proper
	other relaed matters,	to delegate all works of
	d. make decisions regarding the disqualification of	elections to an independent
	the candidates when the elections are not held	Commission so as to enable it
	completely,	to determine constituencies
	e. collect and update voters' list.	and fix election dates.
	3. The Election Commission may delegate any of its	
	functions, duties and powers to the Chief Election	
	Commissioner, a Commissioner, or any employee of the	

	Government of Nepal, to be exercised in compliance with specified conditions. 4. Subject to this Constitution, other functions, duties and working procedures of the Election Commission	
	shall be as determined law.	
Regional	The Election Commission may have a branch in every	It is deemed proper to make
Provision	province/state.	necessary provision in the province/state from the same provisions made in the constitution and law that specify the power and functions regarding elections.
The	The Government of Nepal should provide necessary	It is proper to fix the duty of
Government of	staff for the Election commission	the Government of Nepal to
Nepal should	The Government of Nepal shall provide necessary staff	provide necessary number of
provide	and other support to the Election Commission according	staff and other assistance to
necessary staff	to the provision of the Constitution to perform its	hold independent and fair
to the Election	functions.	elections.
Commission		

Theme	Proposed provision to be incorporated in the constitution	In which Part, Article or place of the constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed proposal
5. Human	1. There shall be a Human Rights Commission in Nepal	To be included in a	The State must provide
Rights	consisting of the following Chairperson and members	separate Part	security to minimum human
Commission	on the basis of proportionate representation and		rights of every citizen. It is
(HRC)	inclusiveness:		deemed necessary to provide
	a. a person from among the retired Chief Justices		for an independent and

- or Judges of the Supreme Court who has made an outstanding contribution to the protection and promotion of human rights, or a person who holds a high reputation and has rendered outstanding contribution being actively involved in the field of protection and promotion of human rights or social work. – Chairperson
- b. four persons from among those who have made outstanding contribution, by being actively involved in the field of protection and promotion of human rights or social work Members
- 2. The President shall, on the recommendation of the Constitutional Council, appoint the Chairperson and the Members of the National Human Rights Commission.

(Option: The Legislative-Assembly shall have to endorse the appointment made by the Executive Head.)
3. The term of office of the Chairperson and the Members of the Federal Human Rights Commission shall be six years from the date of appointment. They can be reappointed for an additional term of office.

Provided that the Chairperson and the Members of the Federal Human Rights Commission may be removed from their office on the same ground and in the same manner as has been fixed for the removal of a Judge of the Supreme Court.

- 4. The office of the Chairperson and the Members of the Federal Human Rights Commission shall be deemed vacant in the following circumstances:
 - a. if s/he tenders a written resignation to the President.

autonomous constitutional commission for effective work in the field of human rights, specially for the implementation of the universal norms and values of human rights and international laws as well as treaties and agreements and covenants of **United Nations Organization** regarding human rights and to safeguard against the breach of human rights of an individual and community by abuse of the rights by the officials working at different levels and positions of the Government itself, and for promotion of such rights.

Any person involved in such a serious nature of work as human rights must be essentially independent and impartial; besides, the Commission can be more effective and efficient when special qualifications are determined for the selection of candidates for appointment on the basis of proportionate and inclusive system apart from the

- b. if his/her term expires pursuant to the Clause (4),
- c. if s/he dies.
- 5. A person shall be eligible to be appointed as the Chairperson and the Member of the Federal Human Rights Commission if he/she possesses the following qualifications:
 - a. holds a Bachelor's degree from a university recognized by the Government of Nepal,
 - b. has attained the age of forty years, and
 - c. possesses high moral character and social prestige.
- 6. The remuneration and other conditions of service of the Chairperson and the Members of the Federal Human Rights Commission shall be as determined by law. The remuneration and other conditions of service of the Chairperson and the Members of the Federal Human Rights Commission shall not, as long as they hold office, be altered to their disadvantage.
- 7. A person once appointed to the office of the Chairperson and the Members of the Federal Human Rights Commission shall not be eligible to be appointed to any position(s) of Government services.

Provided that.

- a. Nothing in this Clause shall be deemed to be a bar to the appointment of a Member of the Human Rights Commission the Chairperson, and, when a Member is so appointed as the Chairperson, his tenure as a member shall also be count to the term of the new office.
- b. Nothing in this Clause shall be deemed a bar to

candidates who have made significant contribution in the field of protecting and promoting human rights and are distinguished personalities. In addition, since that it is deemed necessary for the President to appoint them on recommendation of an independent constitutional council the provision is incorporated and it is desirable to fix their term of office, and, except in circumstances when they tender written resignation, or retire by attaining a certain age, they could be removed from their office if they fail in performing their duties (required of them) honestly, or due to improper conduct, or lack of efficiency - on the same ground and in the same manner as has been fixed for the removal of a Judge of the Supreme Court. This provision is made as it is deemed proper to provide guaranty to their service against any haphazard way of removing them.

	appointment to any position of a political nature, or to any position which has the responsibility of making investigations, conducting inquiries or to any position which has the responsibility of submitting suggestions, opinions or making recommendations after conducting studies or research on any subject.	Since that the Commission can work effectively only when able persons are appointed as the Chairperson and members, the provision has been made to appoint the Chief Justice of the Supreme Court, or a retired judge, who has made significant contribution in the field of protecting and promoting human rights, or those reputed persons who have been active in the field of protecting and promoting human rights or social service
Functions, Duties and	It shall be the duty of the Human Rights Commission to ensure respect for, protection and promotion of	and have made significant contribution in the area.
Powers of the	human rights and their effective implementation.	
Human Rights Commission	2. In order to perform the duty according to Clause (1), the Commission may perform the following functions: a. conduct inquiries into, investigations of, and recommendation for action against the perpetrator of, instances of violation or abetment of violation of the human rights of any person or a group of persons, upon a petition or complaint made to the Commission by the victim himself/herself, or any person on his/her behalf or upon information received from any source, or on its own initiative,	

- b. forward a recommendation to the authority concerned to take departmental action against any authority that has the duty or responsibility of preventing violation of human rights, or if it failed to perform such a duty or responsibility, or showed recklessness or lack of interest in performing the duty,
- c. make recommendation, if necessary, to lodge a petition in the court, in accordance with law, against a person who has violated human rights,
- d. work jointly and in a coordinated manner with civil society to enhance awareness of human rights,
- e. forward a recommendation to the relevant authority for taking departmental action against, or imposing punishment on the violators of human rights, giving clear reasons and basis thereof.
- f. review existing laws relating to human rights on a periodic basis and recommend to the Government of Nepal necessary reforms and amendment thereto,
- g. recommend with reasons to the Government of Nepal that it become a party to any international treaties or agreements on human rights, if it is desirable to do so, and monitor the implementation of the international treaties or agreements on human rights to which Nepal is a party and if found not to be implemented, forward recommendations to the Government of Nepal for effective implementation of such

In the context when the events of breach of human rights are frequently repeated and the victims continue to be victimized, and the perpetrators are being encouraged if the issues pertaining to human rights are seen seriously and the information in this regard comes to the Commission but the process is not forwarded for necessary actions against the accused following inquiries and investigations, or if it fails to take any action against such persons and avail relief and compensation to the victim, the Constitution provides certain rights to the Commission in order to discourage such attitudes and sufficiently protect human rights as Human Rights Commission can be very effective only when it is given essential powers.

	treaties or agreements,	
h.	publicize the names of any official, person or	
	bodies that are not following or implementing	
	the recommendations and directions of the	
	Federal Human Rights Commission regarding	
	the violations of human rights (in accordance	
	with law), and record them as human rights	
	violators.	
	Federal Human Rights Commission may exercise	
the fol	llowing powers while performing its functions and	
duties:	:	
a.	exercise the same powers as the court in	
	requiring any person to appear before the	
	Commission for recording their statement and	
	information or examining them, receiving and	
	examining evidence, and ordering the production	
	of any physical proof,	
b.	in case the Commission has received the	
	information from any source that a serious	
	incident of violation of human rights has	
	occurred, or is likely to occur, it may enter a	
	person's residence or office, conduct a search	
	and seize any documents and evidence relating	
	to human rights violations therein,	
c.	enter any government premises or other places,	
	without prior notice, in case the Commission has	
	received information that violation of human	
	rights of a person is occurring thereon and	
	immediate action is required for rescue,	
d.	order compensation for the victims of human	
	rights violations in accordance with law,	

	e. exercise or cause to be exercised other powers, and conduct its duties as prescribed by law. 4. Notwithstanding anything contained in this Article, the National Human Rights Commission shall have no jurisdiction with respect to any matter which falls within the jurisdiction of the Army Act. Provided that nothing shall be a bar to proceedings in respect to cases of violation of human rights and humanitarian laws.	
Regional	There shall be a Human Rights Commission in the	There shall be a Human Rights
Provision	regional area.	Commission in the
		province/state as deemed
		necessary.
Annual Report	1. The Federal Human Rights Commission shall, in	The provision of submitting an
	accordance with this Constitution, submit to the	annual report has been made
	President an annual report on the work it has performed,	following a discussion on the
	and the President through the Prime Minister shall make	works of the Commission in
	arrangements to submit such reports to the Legislature-	the Legislature-Parliament, and
	Parliament.	also to ensure its effective
	2. In addition to other matters, the annual report to be	implementation and informing
	submitted according to Clause (1), shall contain the	people about the ground
	complaints received by the National Human Rights	realities.
	Commission throughout the year and description of	
	inquiries and investigations thereon, recommendations	
	shall be made to the Government of Nepal on various	
	issues, the number of cases lodged in the court, if any,	
	against human rights violators, and the particulars of	
	recommendations to improve matters regarding the	
I	protection and promotion of human rights in future.	

Theme	Proposed provision to be incorporated in the Constitution	In which Part, Article or place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed provision
6. Women	1. There shall be a Federal Women's Commission in	To be Included in a	Whereas it is desirable to make
Commission	Nepal consisting of a Chairperson and two other members on the basis of proportionate representation and inclusiveness. 2. The President shall, on recommendation of the Constitutional Council, appoint the Chairperson and members of Federal Women's Commission. (Option: The Legislative Assembly shall have to endorse the appointment made by the Executive Head.) 3. A person shall be eligible to be appointed as the Chairperson or a member of the Federal Women's Commission if she has the following qualifications: a. is a woman who has contributed significantly in the field of women's rights, interests or gender justice or women development or human rights for at least ten years, b. in case of the Chairperson, somebody who holds a Bachelor's degree from any university recognized by the Government of Nepal, c. has attained at least forty years of age, d. is not a member of any political party immediately before the appointment, e. possesses a high moral character and social	Separate Part	a constitutional provision of a Federal Women's Commission in order to protect and promote women's rights and interests and effectively accommodate them in the mainstream of development, Whereas the officials of the Women Commission must be independent and impartial, they shall be appointed by the President on the recommendation of an independent Constitutional Council.
	prestige. 4. The tenure of the Chairperson and members of the		Moreover, apart from the
	Federal Women's Commission shall be six years from		circumstances in which the

the date of their appointment. They can be reappointed for an additional term of office.

Provided that,

- c. If, before the expiry of their term, the Chairperson and members of the Federal Women's Commission attain the age of sixty-five, they shall retire.
- d. The Chairperson and members of the Federal Women's Commission may be removed from their office on the same ground and in the same manner as has been fixed for the removal of a Judge of the Supreme Court.
- 5. The office of the Chairperson or member of the Federal Women's Commission shall be deemed vacant in the following circumstances:
 - a. If she tenders her resignation before the President,
 - b. If her tenure expires in according to clause (4),
 - c. If she dies.
- 6. The remuneration and other conditions of service of the Chairperson or member of the Federal Women's Commission shall be as determined by law. The remuneration and other conditions of service of the Chairperson or member of the Federal Women's Commission shall not, as long as they hold office, be altered to their disadvantage.
- 7. A person once appointed as the Chairperson or member of the Federal Women's Commission shall not be eligible to be appointed to any position of Government services.

Provided that.

term of office of the officials of the Commission is fixed, or when they tender written resignation and retire by attaining a certain age, they can be removed from their office if they fail in conducting their duties (required of them) honestly or due to improper conduct, or lack of efficiency on the same grounds and in the same manner as has been set out for removal of a Judge of the Supreme Court. This provision has been made as it is deemed proper to guaranty the service of the Chairperson and members of the Women's Commission against haphazard way of removing them.

Moreover, the provisions of not altering the conditions of service of the Chairperson and members have provided constitutional safeguard, enabling them to be practically independent and impartial.

	c. Nothing in this Clause shall be deemed to be a bar	
	to appointment of a member of the Women's	
	Commission as its Chairperson, and when a	
	member is so appointed as the Chairperson, her	
	tenure as a member of the Commission shall also	
	be count to the term of the new office.	
	b. Nothing in this Clause shall be deemed to be a bar	
	to appointment to any position of a political	
	nature, or to any position which has the	
	responsibility of making investigations, inquiries	
	or findings on any subject, or to any position	
	which has the responsibility of submitting advice,	
	opinions or recommendations after conducting	
	studies or research on any subject.	
Functions,	1. The functions, duties and powers of the Federal	
Duties and	Women's Commission, in accordance with this	
Powers of the	Constitution, shall be as follows.	It is deemed proper to make a
Women	a. draft federal policies and programmes	provision of providing rights to
Commission	pertaining to women's rights and interests, and	an independent and impartial
	present the same to the Government of Nepal	constitutional Commission in
	for implementation.	order to study and investigate
	b. monitor the implementation of the existing laws	into the condition of the entire
	pertaining to women's rights and interests, or	women and to present advice,
	the implementation of the responsibility of any	suggestions and
	international treaties of which Nepal is a party	recommendations regarding a
	and recommend to the Government of Nepal for	clear provision for the same.
	the implementation of the same.	•
	c. review, monitor and assess the proportionate	
	participation of women in all the organs of the	
	state so as to accommodate them in the	
	mainstream of national development as well as	

recommend to the Government of Nepal for their effective implementation. d. study and investigate into gender equality, women empowerment and existing legal provisions relating to women, and recommend concerned authorities for necessary reform in such laws, and monitor the same. e. monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and agreements relating women's rights to which Nepal is a party. f. make recommendations as deemed necessary, for lodging a case in the court, in accordance with law, against any person or organization preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers of its powers to the Chairperson, members, committees, sub-committees or the officials of the Government of Nepal. Regional Provision 4 Regional Provision shall be as determined by the law. Annual Report Every year, the Federal Women's Commission shall prepare an annual report about the works it has submit an annual report after		review, monitor and assess the policies and programmes implemented thereof, and	
women empowerment and existing legal provisions relating to women, and recommend concerned authorities for necessary reform in such laws, and monitor the same. e. monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and agreements relating women's rights to which Nepal is a party. f. make recommendations as deemed necessary, for lodging a case in the court, in accordance with law, against any person or organization preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers The Federal Women's Commission may delegate some of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Provision Regional provision shall be as determined by the law. Provision Every year, the Federal Women's Commission shall A provision has been made to		their effective implementation.	
concerned authorities for necessary reform in such laws, and monitor the same. e. monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and agreements relating women's rights to which Nepal is a party. f. make recommendations as deemed necessary, for lodging a case in the court, in accordance with law, against any person or organization preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Provision Regional Provision shall be as determined by the law. Annual Report Every year, the Federal Women's Commission shall A provision has been made to		women empowerment and existing legal	
e. monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and agreements relating women's rights to which Nepal is a party. f. make recommendations as deemed necessary, for lodging a case in the court, in accordance with law, against any person or organization preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Provision Regional Provision shall be as determined by the law. Annual Report Every year, the Federal Women's Commission shall A provision has been made to		concerned authorities for necessary reform in	
Nepal is a party. f. make recommendations as deemed necessary, for lodging a case in the court, in accordance with law, against any person or organization preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Provision Regional Provision shall be as determined by the law. Annual Report Every year, the Federal Women's Commission shall A provision has been made to		e. monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and	
for lodging a case in the court, in accordance with law, against any person or organization preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers The Federal Women's Commission may delegate some of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Provision Regional Provision shall be as determined by the law. It is deemed proper to make necessary provision in the province/state as determined by law. Annual Report Every year, the Federal Women's Commission shall A provision has been made to			
preventing victims from exercising their right against violation or social malpractices or women rights in general. g. perform other functions as determined by law. Delegation of Powers The Federal Women's Commission may delegate some of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Provision Regional Provision shall be as determined by the law. Provision Annual Report Every year, the Federal Women's Commission shall A provision has been made to		for lodging a case in the court, in accordance	
Delegation of PowersThe Federal Women's Commission may delegate some of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal.It is deemed proper to makeRegional ProvisionRegional provision shall be as determined by the law.It is deemed proper to make necessary provision in the province/state as determined by law.Annual ReportEvery year, the Federal Women's Commission shallA provision has been made to		preventing victims from exercising their right against violation or social malpractices or	
Powers of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal. Regional Regional provision shall be as determined by the law. Provision It is deemed proper to make necessary provision in the province/state as determined by law. Annual Report Every year, the Federal Women's Commission shall A provision has been made to			
Provisionnecessary provision in the province/state as determined by law.Annual ReportEvery year, the Federal Women's Commission shallA provision has been made to		of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or	
		Regional provision shall be as determined by the law.	necessary provision in the province/state as determined by law.
	Annual Report		

performed, and submit the same to the President, and	holding discussion in the
the President through the Prime Minister shall make	Legislature-Parliament on the
arrangements to forward the report to the Legislature-	work of the Commission and
Parliament.	implement the same effectively
	while informing people about
	ground realities.

Theme	Proposed provision to be incorporated in the Constitution	In which Article, Clause or place of the constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed provision
7. Dalit Commission	 There shall be a Federal Dalit Commission in Nepal comprising a Chairperson and two other members on the basis of proportionate representation and inclusiveness. The President, on the recommendation of the Constitutional Council, shall appoint from among the persons possessing qualifications pursuant to Clauses (3) and (5) the Chairperson and the members of the Federal Dalit Commission for a term of six years. They may be reappointed for an additional term of office. Provided that, c. If, before the expiry of their term, the Chairperson and members of the Federal Dalit Commission attain the age of sixty-five, they shall retire. d. The Chairperson and members of the Federal Dalit Commission may be removed from their office on the same grounds and in the same 	To be included in a separate Part	Whereas it is desirable to make a constitutional provision of a Federal Dalit Commission in order to protect and promote the rights and interests of the Dalit community and effectively accommodate them in the mainstream of development, Whereas the officials of the Dalit Commission must be independent and impartial, they shall be appointed by the President on the

manner as has been fixed for the removal of Judge of the Supreme Court.

(Option: The Legislative Assembly shall have to endorse the appointment made by the Executive Head.) 3. A person shall be eligible to be appointed as the Chairperson and a member of the Federal Dalit Commission if he/she has made significant contributions in the field of Dalit rights and interests or Dait development or human rights for at least ten years. 4. The office of the Chairperson or a member of the

- Dalit Commission shall be deemed vacant in the following circumstances:
 - a. if he/she tenders a written resignation to the President,
 - b. if, pursuant to Clause (2), his/her term expires,
 - c. if he/she dies.
- 5. A person shall be eligible to be appointed as the Chairperson and a member of the Federal Dalit Commission if he/she possesses the following qualifications:
 - a. in case of the Chairperson, someone who holds a Bachelor's Degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before the appointment;
 - c. has attained forty years of age; and
 - d. possesses a high moral character and social prestige.
- 6. The remuneration and other conditions of service of the Chairperson and members of the Federal Dalit Commission shall be as determined by law. The

recommendation of an independent Constitutional Council.

Moreover, apart from the circumstances in which the term of office of the officials of the Commission is fixed, they tender their written resignation and retire on attaining certain age, they can be removed from their office if failing in honestly carrying out their required duties or due to improper conduct or lack of efficiency on the same grounds and in the same manner as has been set out for removal of a Judge of the Supreme Court. This provision has been made as it is deemed proper to provide guarantee of service to the Chairperson and members of the Dalit Commission against other haphazard ways of removing them.

	remuneration and other conditions of service of the	A provision has been made to
	Chairperson and members of the Federal Dalit	submit an annual report after
	Commission shall not, as long as they hold office, be	holding discussion in the
	altered to their disadvantage.	Legislature-Parliament on the
	7. A person once appointed as the Chairperson and a	work of the Commission and
	member of the Federal Dalit Commission shall not be	implement the same effectively
	eligible to be appointed in other Government services.	while informing people about
	Provided that,	the ground realities.
	c. This Clause shall not be deemed a bar for the	
	appointment of a member of the Federal Dalit	
	Commission as Chairperson thereof, and if a	
	member is, in accordance with the Clause,	
	appointed as the Chairperson, his/her tenure as	
	the member shall also be count to his/her term	
	of office.	
	d. Nothing in this Clause shall be a bar to	
	appointment to any position of a political nature,	
	or to any position which has the responsibility of	
	making investigations, inquiries, or findings on	
	any subject, or to any position which has the	
	responsibility of submitting suggestions,	
	opinions or make recommendations after	
	carrying out studies or research on any subject.	
Functions,	1. Conduct a study on Nepal's Dalit issues, identify the	
Duties and	measures that need to be taken, and make	
Powers of the	recommendations to the Government of Nepal.	It is deemed proper to make a
Dalit	2. End racial oppression and discrimination, formulate	provision of providing rights to
Commission	national policies and programmes that uphold Dalit	an independent and impartial
	interests for the upliftment and development of the	constitutional Commission in
	community, and present that to the Government of	order to study and investigate
	Nepal for implementation.	into the condition of the entire

	3. Monitor whether or not the special provision regarding the upliftment of Dalits and promotion of Dalit interests are implemented or adhered to concerned existing laws relating to Dalit interests, and make recommendations to the Government of Nepal for their implementation. 4. Monitor the report which the Government of Nepal is required to send according to the provisions in the international treaties and agreements (relating Dalit rights) to which Nepal is a party. 5. Review, monitor and assess the proportionate participation of Dalits in all the state organs so as to accommodate them in the mainstream of national development as well as review, monitor and assess the policies and programmes implemented thereof, and make recommendations to the Government of Nepal for their effective implementation. 6. Perform other functions as determined by law.	Dalit communities, and to present advice, suggestions and make recommendations regarding a clear provision for the same.
Delegation of Powers	The Commission may delegate any of its functions, duties and powers to any of its member, or committee of members, or the officials of the Federal or Regional Government subject to be used and followed according to the conditions set thereof.	
Regional Provision	Regional provisions shall as determined by law.	It is deemed proper to make necessary provision in the province/state as determined by law.
Annual Report	Every year, the Federal Dalit Commission shall submit an annual report to the President about the work the office has performed, and the President shall, through the Prime Minister, make arrangements to submit such	A provision has been made to submit an annual report after holding discussion in the Legislature-Parliament on the

ı	reports to the Legislature-Parliament.	work of the Commission and
		implement the same effectively
		while informing people about
		ground realities.

Theme	Proposed provision to be incorporated in the Constitution	In which Part, Article or Place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed proposal
8.	1. There shall be a Federal Adibasi/Janjati	_	Whereas it is desirable to make a
Adibasi/Janjati	(Indigenous/Ethnic Communities) Commission in		constitutional provision of a
(Indigenous	Nepal consisting of a Chairperson and other members		Federal Adiwasi/Janjati
/Ethnic	on the basis of proportionate representation and		Commission in order to protect
Communities)	inclusiveness.		and promote the rights and
Commission	2. The President, on the recommendation of the		interests of the Adiwasis/Janjatis
	Constitutional Council, shall appoint the Chairperson		and effectively accommodate them
	and the members of the Adibasi/Janjati Commission		in the mainstream of development,
	from among the persons who meets the qualifications		
	according to Clauses (3) and (5) for a term of six years.		
	They may be reappointed for an additional term.		
	Provided that,		Whereas the officials of the
	a. If, before the expiry of their term, the		Adibasi/Janjati Commission must
	Chairperson and members of the Commission		be independent and impartial, they
	attain the age of sixty-five, they shall not remain		shall be appointed by the President
	in office.		on the recommendation of an
	b. The Chairperson and members of the		independent Constitutional
	Commission may be removed from their office		Council.

on the same grounds and in the same manner as has been fixed for the removal of a Judge of the Supreme Court.

(<u>Option:</u> The Legislative Assembly shall have to endorse the appointment made by the Executive Head.)

- 3. A person shall be eligible to be appointed as the Chairperson and a member of the Commission if he/she has made significant contributions in the field of the rights and interests of the indigenous/ethnic communities (Adibasi/Janjatis) or their development or human rights for at least ten years.
- 4. The office of the Chairperson or a member of the Commission shall be deemed vacant in the following circumstances:
 - a. if he/she tenders a written resignation to the President,
 - b. if, his/her term expires according to Clause (2),
 - c. if he/she dies.
- 5. A person shall be eligible to be appointed as the Chairperson and a member of the Commission if he/she possesses the following qualifications:
 - a. For the Chairperson –someone who holds a Bachelor's Degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before appointment;
 - c. has attained forty years of age; and
 - d. has a high moral character and possesses social prestige.
- 6. The remuneration and other conditions of service of the Chairperson and members of the Commission shall

Moreover, except when the term of office of the officials of the Commission is fixed to allow them to work independently, or when tender their written resignation, or retire by attaining a certain age, they can be removed from their office if they fail to honestly carry out their duties (which is required of them) or due to improper conduct, or lack of efficiency - on the same ground and in the same manner as has been fixed for the removal of a Judge of the Supreme Court. This provision has been made as it is deemed proper to guaranty the service of the Chairperson and members of the Adibasi/Janjati Commission against any haphazard way of removing them.

Moreover, the provision of not altering the conditions of service of the Chairperson and members gives constitutional safeguard,

	be as determined by law. The remuneration and other	enabling them to be practically
	conditions of service of the Chairperson and members of	independent and impartial.
	the Commission shall not, so long as they hold office, be	
	altered to their disadvantage.	
	7. A person once appointed as the Chairperson and a	
	member of the Commission shall not be eligible for	
	appointment in other Government services.	
	Provided that,	
	a. This Clause shall not be deemed as a bar to the	
	appointment of a member of the Commission as	
	Chairperson thereof, and if a member is, in	
	accordance with the Clause, appointed as the	
	Chairperson, his/her term of office shall be	
	computed so as to include his/her tenure as the	
	member as well.	
	b. Nothing in this Clause shall be a bar to	
	appointment to any position of a political nature,	
	or to any position which has the responsibility of	
	making investigations, inquiries or findings on	
	any subject, or to any position which has the	
	responsibility of submitting advice, opinions or	
	recommendations after carrying out studies or	
	research on any subject.	
Functions ,	1. Study and investigation of Conduct study on the	
Duties and	issues relating Nepali's Adibasi/Janjati, identify the	
Powers of the	measures that need to be taken, and make	It is deemed proper to make
Adibasi/Janjati	recommendations to the Government of Nepal.	constitutional provision to provide
Commission	2. Draft national policies and programmes concerning	power to an independent and
	the protection of the language and culture of the	impartial constitutional
	Adibasis/Janjatis and for their advancement and	Commission to conduct study and

	development, and present that to the Government of Nepal for implementation. 3. Monitor the implementation of the special provision regarding the advancement and promotion of the interests of the Adibasis/Janjatis and concerned existing laws in this regard, and make recommendations to the Government of Nepal for the its implementation. 4. Monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and agreements relating the rights of the Adibasi/Janjatis to which Nepal is a party. 5. review, monitor and assess the proportionate participation of Adibasi/Janjatis in all the organs of the state so as to accommodate them in the mainstream of national development as well as review, monitor and assess the policies and programmes implemented thereof, and make recommendations to the Government of Nepal for their effective implementation. 6. Perform other functions as determined by law.	investigation into the condition of the entire Adibasi/Janjatis communities, and to present advice, suggestions and make recommendations for a clear provision in this regard.
Delegation of Powers	The Commission may delegate any of its functions, duties and powers to any of its members, or committee of members, or the officials of the Federal or Regional Government subject to be used or abide by according to the conditions set thereof.	
Regional Provision	Regional provisions shall be made as determined by law.	It is deemed proper to make necessary provision in the province/state as determined by law.
Annual Report	Every year, the Federal Commission for Indigenous /Ethnic Communities shall submit to the President an annual report about the work the office has performed,	A provision has been made to submit an annual report after holding discussion in the

and the President shall make arrangements to submit	Legislature-Parliament on the
such reports through the Prime Minister to the	work of the Commission and
Legislature-Parliament.	implement the same effectively
	while informing people about
	ground realities.

Theme	Proposed provision to be incorporated in the Constitution	In which Part, Article or Place of the Constitution should it be	Reason or explanatory comment regarding the need to incorporate the proposed proposal
		incorporated	
9. Commission	1. There shall be a Federal Commission for the	Preamble	Whereas it is desirable to make a
for the	Protection of the Interests of the Disabled, Minority and		constitutional provision of a
Protection of	Marginalized Communities and people of backward		Federal Commission for the
the Rights of	Regions in Nepal consisting of a Chairperson and two		Protection of Interests of the
People with	other members on the basis of proportionate		Disabled, Minority and
Disabilities,	representation and inclusiveness.		Marginalized Communities and
Minority and	2. The President shall, on recommendation of the		people of Backward Regions to
Marginalized	Constitutional Council, appoint the Chairperson and		protect and promote the rights and
Communities	members of Commission for the Protection of the		interests of the Disabled, Minority
and People of	Interests of the Disabled, Minority and Marginalized		and Marginalized Communities
Backward	Communities and people of backward Regions for a		and people of Backward Regions,
Regions	term of six years. They may be reappointed for an		and effectively accommodate them
	additional term of office.		in the mainstream of development,
	Provided that,		
	a. If, before the expiry of their term, the		
	Chairperson and members of the Commission		
	for the Protection of the Interests of the		Whereas the officials of the

- Disabled, Minority and Marginalized Communities and people of backward Regions attain the age of sixty-five, they cease to be in office.
- b. The Chairperson and members of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of backward Regions may be removed from their office on the same ground and in the same manner as fixed for the removal of the Judge of the Supreme Court.

(Option: The Legislative Assembly shall have to endorse the appointment made by the Executive Head.)
3. A person shall be eligible to be appointed as the Chairperson or a member of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of backward Regions if he/she has made significant contributions in the field of the rights and interests of the Disabled, Minority and Marginalized Communities and people of backward Regions, or the development or human rights for at least ten years.

- 4. The office of the Chairperson or member of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of backward Regions shall be deemed vacant in the following circumstances:
 - a. If he/she tenders his/her resignation before the President,
 - b. If his/her tenure expires coording to clause (2),
 - c. If he/she dies.

Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of Backward Regions must be independent and impartial, they shall be appointed by the President on the recommendation of an independent Constitutional Council.

Moreover, apart from the circumstances in which the term of office of the officials of the Commission is fixed, or they tender their written resignation and retire by attaining a certain age, they may be removed from the office if they fail in honestly performing their duties (required of them) or due to improper conduct or for lack of efficiency on the same ground and in the same manner as has been fixed for the removal of the Judge of the Supreme Court. This provision has been made as it

- 5. A person shall be eligible to be appointed as the Chairperson or a member of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of backward Regions, if he/she has the following qualifications:
 - a. From the Chairperson someone who holds a Bachelor's Degree from any university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before the appointment,
 - c. has attained forty years of age,
 - d. Has a high moral character and possesses social prestige.
- 6. The remuneration and other conditions of service of the Chairperson or member of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of Backward Regions shall be as determined by the law. The remuneration and other conditions of service of the Chairperson or member of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of Backward Regions shall not, as long as they hold office, be altered to their disadvantage.
- 7. A person once appointed as the Chairperson or member of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of Backward Regions shall not be eligible to be appointed to a position of Government service.

Provided that,

is deemed proper to guaranty the service of the Chairperson and members of the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and the people of Backward Regions against any haphazard way of removing them.

Moreover, the provision of not altering the conditions of service of the Chairperson and members has provided a constitutional safeguard, which enable them to be practically independent and impartial.

	-	
	d. Nothing in this Clause shall be deemed a bar to	
	appointment of a member of the Commission for	
	the Protection of the Interests of the Disabled,	
	Minority and Marginalized Communities and	
	people of Backward Regions as its Chairperson,	
	and when a member is so appointed as the	
	Chairperson, his/her tenure as member shall also	
	be count to the tenure of new office.	
	b. Nothing in this Clause shall be deemed a bar to	
	appointment to any position of a political nature,	
	or to any position which has the responsibility of	
	making investigations, inquiries or findings on	
	any subject, or to any position which has the	
	responsibility of submitting advice, opinions or	
	recommendations after conducting studies or	
	research on any subject.	
Functions,	1. Conduct study and investigate into the issues	It is deemed proper to make a
Duties and	regarding the protection of the interests of the Disabled,	provision of providing powers to
Powers of the	Minority and Marginalized Communities and people of	an independent and impartial
Commission	Backward Regions of Nepal, identify proper measures	constitutional Commission to
for the	that need to be taken, and make recommends to the	conduct study and investigate on
Protection of	Government of Nepal.	the conditions of the entire
the Interests of	2. Draft national policies and programmes concerning	Disabled, Minority and
the Disabled,	the advancement and development, and the promotion	Marginalized Communities and
Minority and	of the interests of the Disabled, Minority and	people of Backward Regions, and
Marginalized	Marginalized Communities and people of Backward	present advice, suggestions and
Communities	Regions, and present that to the Government of Nepal	make recommendations for a clear
and People of	for implementation.	provision.
Backward	3. Monitor execution or the implementation of special	
Regions	provision regarding the advancement and the promotion	
	of interests of the Disabled, Minority and Marginalized	

	Communities and people of Backward Regions and concerned existing laws relating to their interests, and make recommendations to the Government of Nepal for implementation. 4. Monitor the dispatch of reports from the Government of Nepal as required of Nepal and provisioned in international treaties and agreements relating the rights of the Disabled, Minority and Marginalized Communities and people of Backward Regions to which Nepal is a party. 5. Review, monitor and assess the proportionate participation of the Disabled, Minority and Marginalized Communities and people of Backward Regions in all the organs of the state so as to accommodate them in the mainstream of national development as well as review, monitor and assess the policies and programmes implemented thereof, and make recommendations to the Government of Nepal for their effective implementation. 6. Perform other functions as determined by law.	
Delegation of Powers	The Commission may delegate some of its powers to the Chairperson, members, committees, sub-committees or the officials of the Commission or the officials of the Government of Nepal.	
Regional Provision	Regional provision shall be as determined by the law.	It is deemed proper to make necessary provision in the province/state as determined by law.
Annual Report	Every year, the Commission for the Protection of the Interests of the Disabled, Minority and Marginalized Communities and people of backward Regions shall	A provision has been made to submit an annual report after holding discussion in the

prepare an annual report of the works it has performed,	Legislature-Parliament on the
and submit the same to the President, and the President	work of the Commission and
shall make arrangements to forward the report through	implement the same effectively
the Prime Minister to the Legislature-Parliament.	while informing people about the
	ground realities.

Theme	Proposed proposal to be incorporated in the Constitution	In which Article, Clause or Place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed provision
10. Madhesi	1. There shall be a Federal Madhesi Commission in	To be included in a	Whereas it is desirable to make a
Commission	Nepal comprising a Chairperson and two other members on the basis of proportionate representation and inclusiveness. 2. The President, on the recommendation of the Constitutional Council, shall appoint the Chairperson and the members of the Madhesi Commission for a term of six years from among the persons who meets the qualifications according to Clauses (3) and (5). They may be reappointed for an additional term of office. Provided that,	separate Part	constitutional provision of a Federal Madhesi Commission in order to protect and promote the rights and interests of the Madhesis and effectively accommodate them in the mainstream of development,
	e. If, before the expiry of their term, the Chairperson and members of the Madhesi Commission attain the age of sixty-five, they cease to be in office f. The Chairperson and members of the Madhesi Commission may be removed from their office on the same ground and in the same manner as		Since that the officials of the Madhesi Commission must be independent and impartial, they shall be appointed by the President on the recommendation of an independent Constitutional Council.

has been fixed for the removal of a Judge of the Supreme Court.

(Option: The Legislative Assembly shall have to endorse the appointment made by the Executive Head.)
3. A person shall be eligible to be appointed as the Chairperson and a member of the Madhesi Commission if he/she has made significant contributions in the field of Madhesi rights and interests, or Madhesi development, or human rights for at least ten years.
4. The office of the Chairperson or a member of the Madhesi Commission shall be deemed vacant in the following circumstances:

- a. if he/she tenders a written resignation to the President,
- b. if his/her term expires according to Clause (2),
- c. if he/she dies.
- 5. A person shall be eligible to be appointed as the Chairperson and a member of the Madhesi Commission if he/she possesses the following qualifications:
 - a. in case of the Chairperson somebody who holds a Bachelor's Degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before appointment;
 - c. has attained forty years of age; and
 - d. has a high moral character and possesses social prestige.
- 6. The remuneration and other conditions of service of the Chairperson and members of the Madhesi Commission shall be as determined by law. The remuneration and other conditions of service of the

Moreover, in addition to the circumstances when the term of office of the officials of the Commission is fixed, or they tender their written resignation and retire on by attaining a certain age, they could be removed from office if they fail in honestly performing their duties (required of them), or due to improper conduct or lack of efficiency - on the same ground and in the same manner as has been fixed for the removal of a Judge of the Supreme Court. This provision has been made as it is deemed proper to guaranty the service of the Chairperson and members of the Madhesi Commission against other haphazard way of removing them.

Moreover, the provisions of not altering the conditions of service of the Chairperson and members have provided constitutional safeguard enabling them to be

	Chairperson and members of the Madhesi Commission	practically independent and
	shall not, so long as they hold office, be altered to their	impartial.
	disadvantage.	impartiar.
	7. A person once appointed as the Chairperson and a	
	member of the Madhesi Commission shall not be	
	eligible to be appointed to any position of the	
	Government service.	
	Provided that,	
	a. This Clause shall not be deemed as a bar to the	
	appointment of a member of the Madhesi	
	Commission as Chairperson thereof, and if a	
	member is, in accordance with the Clause,	
	appointed as the Chairperson, his/her tenure as	
	the member shall also be count to the tenure of	
	the new office.	
	b. Nothing in this Clause shall be a bar to	
	appointment to any position of a political nature,	
	or to any position which has the responsibility of	
	making investigations, inquiries, or findings on	
	any subject, or to any position which has the	
	responsibility of submitting advice, opinions or	
	make recommendations after carrying out studies	
	or research on any subject.	
Functions,	1. Conduct study and examine (Nepal's) Madhesi issues,	
Duties and	identify proper measures in this regard, and make	
Powers of the	recommendations to the Government of Nepal.	
Dalit	2. Draft national policies and programmes relating to the	It is deemed proper to make a
Commission	protection of the language and culture of the Madhesi	provision of providing rights to an
	community and their advancement and development as	independent and impartial
	well as the interests of Madhesi people, and submit that	constitutional Commission in
	to the Government of Nepal for implementation.	order to study and examine the

	3. Monitor the execution or implementation of the special provision regarding the advancement and promotion of Madhesi interests and the existing laws concerning their interests, and make recommendations to the Government of Nepal for their implementation. 4. Review, monitor and assess the proportionate participation of the Madhesis in all the organs of the state so as to include them in the mainstream of national development; review, monitor and assess the policies and programmes implemented thereof, and make recommendations to the Government of Nepal for their effective implementation.	condition of the entire Madhesi people and community, and to present advice, suggestions and recommendations for a clear provision in this regard.
	6. Perform other functions as determined by law.	
Delegation of Powers	The Commission may delegate any of its functions, duties and powers to any of its members or committee of members or the officials of the Federal or Regional Government subject to use and follow up of the conditions set thereof.	
Regional Provision	Regional provisions shall be made as determined by law.	It is deemed proper to make necessary provision in the province/state as determined by law.
Annual Report	Every year, the Federal Madhesi Commission shall submit an annual report to the President about the work the office has performed, and the President shall make arrangements to submit such reports to the Legislature-Parliament through the Prime Minister.	A provision has been made to submit an annual report after holding discussion in the Legislature-Parliament on the work of the Commission and implement the same effectively while informing people about the ground realities.

Theme	Proposed provision to be incorporated in the Constitution	In which Part, Article or Place of the Constitution should it be incorporated	Reason or explanatory comment regarding the need to incorporate the proposed proposal
11. Muslim	1. There shall be a Federal Muslim Commission in		Whereas it is desirable to make a
Commission	Nepal consisting of a Chairperson and other members on the basis of proportionate representation and inclusiveness. 2. The President, on the recommendation of the Constitutional Council, shall appoint the Chairperson and the members of the Muslim Commission for a term of six years from among the persons who possess qualifications according to Clauses (3) and (5). They may be reappointed for an additional term of office. Provided that,		constitutional provision of a Federal Muslim Commission in order to protect and promote the rights and interests of the Muslim community and effectively accommodate them in the mainstream of development,
	c. The Chairperson and members of the Muslim Commission shall cease to be in office if they attain the age of sixty-five before the expiry of their term. d. The Chairperson and members of the Muslim Commission may be removed from office on the same grounds and in the same manner as has been fixed for the removal of the Judge of the Supreme Court. (Option: The Legislative Assembly shall have to endorse the appointment made by the Executive Head.) 3. A person shall be eligible to be appointed as the Chairperson and a member of the Muslim Commission		Since that the officials of the Muslim Commission must be independent and impartial, they shall be appointed by the President on the recommendation of an independent Constitutional Council. Moreover, in addition to the

if he/she has made significant contributions in the field of the rights and interests of the Muslim community, or their development, or human rights for at least ten years.

4. The office of the Chairperson or a member of the Muslim Commission shall be deemed vacant in the following circumstances:

- a. if he/she tenders a written resignation to the President.
- b. if his/her term expires according to Clause (2),
- c. if he/she dies.
- 5. A person shall be eligible to be appointed as the Chairperson and a member of the Muslim Commission if he/she possesses the following qualifications:
 - a. in case of the Chairperson someone who holds a Bachelor's Degree from a university recognized by the Government of Nepal,
 - b. is not a member of any political party immediately before appointment;
 - c. has attained forty years of age; and
 - d. has a high moral character and possesses social prestige.
- 6. The remuneration and other conditions of service of the Chairperson and members of the Muslim Commission shall be as determined by law. The remuneration and other conditions of service of the Chairperson and members of the Muslim Commission shall not, so long as they hold office, be altered to their disadvantage.
- 7. A person once appointed as the Chairperson and a member of the Muslim Commission shall not be eligible for appointment in other Government services.

circumstances when the term of office of the officials of the Commission is fixed, or they tender their written resignation and retire by attaining a certain age, they could be removed from office if they fail in honestly performing their duties (required of them), or due to improper conduct or lack of efficiency - on the same ground and in the same manner as has been fixed for the removal of a Judge of the Supreme Court. This provision has been made as it is deemed proper to guaranty the service of the Chairperson and members of the Muslim Commission against other haphazard way of removing them.

Moreover, the provisions of not altering the conditions of service of the Chairperson and members have provided constitutional safeguard enabling them to be practically independent and impartial.

	Provided that,	
	b. This Clause shall not be deemed a bar to the	
	appointment of a member of the Muslim	
	Commission as Chairperson thereof, and if a	
	member is, in accordance with the Clause,	
	appointed as the Chairperson, his/her tenure as	
	the member shall also be count to the term of	
	the new office.	
	b. Nothing in this Clause shall be a bar to	
	appointment to any position of a political nature,	
	or to any position which has the responsibility of	
	making investigations, inquiries or findings on	
	any subject, or to any position which has the	
	responsibility of submitting advice, opinions or	
	making recommendations after conducting	
	studies or research on any subject.	
Functions,	1. Study and investigate into Muslim issues of Nepal,	It is deemed proper to make a
Duties and	identify proper measures in this regard, and make	provision of providing rights to an
Powers of the	recommendations to the Government of Nepal.	independent and impartial
Muslim	2. Draft national policies and programmes concerning	constitutional Commission in
Commission	the protection of the language and culture of the	order to study and examine the
	Muslims and their advancement and development, and	condition of the entire Muslim
	submit that to the Government of Nepal for	people and community, and to
	implementation.	present advice, suggestions and
	3. Monitor the execution or implementation of the	recommendations for a clear
	special provision regarding the advancement and	provision in this regard.
	interests of the Muslims and related existing laws	
	concerning the interests of the Muslims, and make	
	recommendations to the Government of Nepal for their	
	implementation.	
	4. Monitor the dispatch of reports relating the rights of	

the Muslims from the Government of Nepal as required of Nepal and provisioned in international treaties and	
of Nepal and provisioned in international treaties and	
agreements to which Nepal is a party.	
5. review, monitor and assess the proportionate	
participation of Muslims in all the organs of the state so	
as to accommodate them in the mainstream of national	
development, and also review, monitor and assess the	
policies and programmes implemented thereof, and	
make recommendations to the Government of Nepal for	
their effective implementation.	
6. perform other functions as determined by law.	
Delegation of The Commission may delegate any of its functions,	
Powers duties and powers to any of its members or committee	
of members or the officials of the Federal or Regional	
Government subject to use and follow up of the	
conditions set thereof.	
Regional Regional provisions shall be made as determined by It is deemed proper to make	
Provision law. necessary provision in the	
province/state as determined b	y
l law.	•
Annual Report Every year, the Federal Muslim Commission shall A provision has been made to	
submit an annual report to the President on the work the submit an annual report after	
office has performed, and the President shall make holding discussion in the	
arrangements to submit such reports to the Legislature- Legislature-Parliament on the	
Parliament through the Prime Minister. work of the Commission and	
implement the same effectivel	y
while informing people about	
ground realities.	